

Board Skills Matrix

Skill set	Chairperson	Board Member 1	Board Member 2	Board Member 3	Board Member 4	Prospective member
Experience						
Age 18-30						
Age 31-45						
Age 46-60						
Age 60+						
Leadership						
Commitment to cause						
Time available						
Governance experience						
Fresh perspective						
Technical skills						
Strategic planning						
Risk management						
Crisis management						
Fundraising						
Entrepreneurship						
Marketing & Media						
Technology						
AI						
Property						
Iwi / Pasifika understanding						
Accounting						
Legal						
HR						
Sector specific						
Involvement in industry						
Knowledge of regulations						
Training in this area						
Governance						
Financial literacy						
Planning						
Experience of management of CEO						
Chairing experience						
Governance training						
Years of governance experience						
ESG/Social responsibility						

Behaviours

Listening skills						
Team player						
Integrity						
EQ high						
Verbal communication						
Willingness to constructively challenge						

Style

Cautious						
Bold						
Consensus builder						
Visionary						
Problem solver						
Bridge builder						

For religious groups add

Agree with Statement of Faith						
Personal relationship with God						
Reputation						